

Message Text

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ACTION MMO-04

INFO OCT-01 EUR-12 ISO-00 SIG-03 VOE-00 CA-01 SCS-06
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CIAE-00 COME-00 EB-08 INR-10 LAB-04 NSAE-00
SIL-01 OES-07 DOE-15 SOE-02 NRC-07 ACDA-12 OC-06
CCO-00 TRSE-00 NASA-02 SY-05 FBOE-00 OPR-02
DODE-00 PM-05 H-02 L-03 NSC-05 PA-02 SP-02 SS-15
ICA-20 /204 W

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R 041149Z MAY 78
FM AMEMBASSY PARIS
TO SECSTATE WASHDC 1053

UNCLAS SECTION 01 OF 08 PARIS 14405

FOR THE DEPUTY UNDER SECRETARY FOR MANAGEMENT
FROM THE AMBASSADOR

E.O. 11652: N/A
TAGS: OGEN
SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE
MANAGEMENT (GORM) PROCESS

REF: STATE 63477

GOALS AND OBJECTIVES:

THE BASIC US GOALS AND OBJECTIVES IN FRANCE ARE SET
FORTH IN STATE 295469 DATED DECEMBER 10, 1977
AS AMENDED BY PARIS 36864 DATED DECEMBER 19, 1977.
TO THIS ONE MUST ADD THREE GOALS: (1) PERFORM THE
TRADITIONAL, AND LEGISLATED CONSULAR ACTIVITIES AND
RESPONSIBILITIES OF VISA ISSUANCE AND AMERICAN CITIZEN
WELFARE AND PROTECTION. (2) PROVIDE THE NECESSARY
WIDE VARIETY OF ADMINISTRATIVE AND MANAGEMENT SUPPORT
SERVICES TO THE EMBASSY, USOECD, USUNESCO, FIVE
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CONSULATES AND ITS 30-ODD AFFILIATED OTHER AGENCIES
AND PROGRAMS. (3) PROVIDE, UNDER RFDPC, AUTOMATED
DISBURSING, ALLOTMENT ACCOUNTING, PAYROLLING AND
VARIOUS MANAGEMENT REPORTS TO US GOVERNMENT MISSIONS
IN 90 COUNTRIES LOCATED IN EUROPE, AFRICA AND THE
NEAR EAST. THESE THREE ADDITIONAL GOALS AND OBJECTIVES
SHOULD BE RESPECTIVELY NUMBERED VII, VIII AND IX AND

WILL FOLLOW GOAL VI GIVEN STATE 295469.

FORM ZBB-1 - FRANCE

1. TOTAL US PERSONNEL -124
2. TOTAL FSL - 356
3. TOTAL PERSONNEL RESOURCES AT THE MISSION - 480
 - A. PACKAGE I - (90 PERCENT) - 432
 - B. PACKAGE II - (#5 PERCENT) - 24
 - C. PACKAGE III - (#5 PERCENT) - 24

FORM ZBB-2 - FRANCE

(LEFT HALF OF CHART)

(1)	(2)	(3)	(4)	(5)	(6)	(7)
	FY-1978		PACKAGE I			
	AMER AMER		AMER AMER			
FUNCTION	OFF	STAFF	FSL	OFF	STAFF	FSL
EXEC	9	3	9	7	3	8
POL/LABOR	12	6	1	11	6	1
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E/C	16	5	31	14	5	27
SCI	2	2	1	2	1	1
CONS	19	2	41	17	2	36
ADMIN	37	2	186	34	2	168
OTHER-RFDPC	6	-	86	5	-	78
OTHER-MISC	3	-	1	3	-	1
TOTAL THIS PCKG.	104	20	356	93	19	320
CUM. TOTAL	104	20	356	93	19	320

(RIGHT HALF OF CHART)

	(8)	(9)	(10)	(11)	(12)	(13)
	PACKAGE II		PACKAGE III			
	AMER AMER		AMER AMER			
	OFF	STAFF	FSL	OFF	STAFF	FSL
EXEC	1	-	-	1	-	1
POL/LAB	-	-	-	1	-	-
E/C	1	-	3	1	-	1
SCI	-	1	-	-	-	-
CONS	1	-	2	1	-	3
ADMIN	1	-	9	2	-	9

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CIAE-00 COME-00 EB-08 INR-10 LAB-04 NSAE-00

SIL-01 OES-07 DOE-15 SOE-02 NRC-07 ACDA-12 OC-06

CCO-00 TRSE-00 NASA-02 SY-05 FBOE-00 OPR-02

DODE-00 PM-05 H-02 L-03 NSC-05 PA-02 SP-02 SS-15

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R 041149Z MAY 78

FM AMEMBASSY PARIS

TO SECSTATE WASHDC 1054

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OTHER-RFDPC 1 - 4 - - 4

OTHER-MISC. - - - - -

TOTAL THIS PCKG. 5 1 18 6 0 18

CUM TOTAL 98 20 338 104 20 356

FORM ZBB-3:

1. DECISION UNIT NAME: FRANCE

2. PACKAGE I OF III

3. ACTIVITY DESCRIPTION:

EXECUTIVE - AT THE MINIMUM LEVEL THE 18-MAN

EXECUTIVE STAFF (7 OFFICERS, 3 STAFF, 8 FSL'S)

COULD CONTINUE TO CONDUCT POLICY FORMULATION AND

MANAGEMENT GUIDANCE FOR ALL ELEMENTS OF THE MISSION.

THIS 90 PERCENT LEVEL WOULD DICTATE THE CLOSING OF

THE NICE CONSULATE WHICH CONSISTS OF 2 AMERICANS

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(1 EXECUTIVE, 1 CONSULAR) AND 7 FSL'S (1 EXECUTIVE, 1 COMMERCIAL, 3 CONSULAR AND 2 ADMINISTRATIVE). THE CONSULATE'S DISTRICT AND ACTIVITIES COULD BE ABSORBED BY THE MARSEILLE CONSULATE GENERAL WITHOUT LOSS OF BASIC EFFECTIVENESS. THE EXECUTIVE SECTION WOULD NOT BE ABLE TO FULLY SATISFY GOAL VI WITH THE CONTEMPLATED LOSS OF 1 AMERICAN (SPECIAL ASSISTANT TO AMB) UNDER THIS PACKAGE.

POLITICAL/LABOR -

THE 18-MAN (11 OFFICERS, 6 STAFF AND 1 FSL) POLITICAL/LABOR SECTION COULD CONTINUE TO EFFECTIVELY PURSUE AND ACCOMPLISH THE POLICY FORMULATION, FRENCH POLITICAL CONTACTS, REPORTING AND REPRESENTATION REQUIRED TO FULLY MEET ALL GOALS WITH THE EXCEPTION OF I AND VI. THE PROGRAMMED LOSS OF THE JOT POSITION WITHIN THIS PACKAGE WOULD, HOWEVER, HAVE IMPACT SINCE PRESENT RESPONSIVE POSTURE WOULD BE REDUCED.

ECONOMIC/COMMERCIAL -

UNDER THIS PACKAGE THE SECTION WOULD BE REDUCED BY 6 EMPLOYEES (2 OFFICERS AND 4 FSL'S - 3 FROM PARIS AND 1 FROM NICE) FOR A NEW TOTAL STAFFING OF 46 (14 OFFICERS, 5 STAFF AND 27 FSL'S). AT THIS LEVEL THE MINIMUM ECONOMIC PROGRAMS UNDER GOAL V, PARAGRAPHS 1 THROUGH 4, WOULD BE MET. COMMERCIAL OBJECTIVES PER PARAGRAPH 5 COULD NOT BE MAINTAINED AT DESIRABLE LEVELS.

SCIENCE - THE EMBASSY SCIENCE OFFICE CURRENTLY HAS 5 EMPLOYEES. UNDER THIS PACKAGE THE SCIENCE ACTIVITY WOULD LOSE A SECRETARY FOR A NEW TOTAL OF 4 (2 OFFICERS, 1 SECRETARY, 1 FSL). THE UNCLASSIFIED

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PRINCIPAL OBJECTIVES OF IDENTIFYING AND INTERPRETING SCIENTIFIC AND TECHNOLOGICAL DEVELOPMENTS OF INTEREST TO THE EMBASSY AND THE DEPARTMENT AND OF SUPPORTING USG NUCLEAR NON-PROLIFERATION OBJECTIVES VIS-A-VIS THE FRENCH GOVERNMENT COULD BE MET. THIS CONSTITUTES THE CRITICAL AREA UNDER EMBASSY GOAL II, PARAGRAPH 2. LESS ESSENTIAL FUNCTIONS WOULD NOT BE MET.

CONSULAR - THE CONSULAR FUNCTION IN FRANCE PERFORMS THE TRADITIONAL CONSULAR RESPONSIBILITIES, WITH THE ADDED FACTOR OF NON-IMMIGRANT VISA (NIV) VOLUME -- IN "TOP TEN" -- AND A VERY LARGE TOURIST POPULATION.

36 FSL'S) FOR A REDUCTION OF 2 OFFICERS, ONE EACH IN NICE AND LYON, AND 5 FSL'S, TWO IN PARIS AND THREE IN NICE. AT THIS LEVEL THE FUNCTION WOULD STILL ISSUE VISAS REQUIRED BY STATUTE AND ESSENTIAL AMERICAN CITIZEN SERVICES COULD BE MAINTAINED. A DEGREE OF INVESTIGATION AND PROFESSIONALISM WOULD, HOWEVER, BE NEGLECTED.

ADMINISTRATION - ADMINISTRATIVE SERVICES WOULD CONTINUE WITH THE REDUCTION OF 3 AMERICAN AND 18 FSL POSITIONS, TWO OF WHICH WOULD COME FROM NICE,

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FOR NEW PACKAGE I STAFFING OF 204 EMPLOYEES
(34 OFFICERS, 2 STAFF, 168 FSL'S).

AMERICAN STAFF - THE EMBASSY COMMUNICATIONS SECTION CURRENTLY OPERATES ON A 24-HOUR, 7-DAY A WEEK BASIS THROUGHOUT THE YEAR. THE EMBASSY HAS WEIGHED FOR SOME TIME AND THE INSPECTORS HAVE RECOMMENDED, THAT THE EMBASSY PROCEED TO A 6-DAY A WEEK SCHEDULE FOR THE OPERATION OF THE COMMUNICATIONS CENTER. ADOPTION OF THIS PLAN COULD RESULT IN A SAVINGS OF THREE

AMERICAN POSITIONS IN THE COMMUNICATIONS CENTER,
WHICH IS THE OFFSET REQUIRED BY THE ZBB 90 PERCENT
PACKAGE.

LOCAL EMPLOYEES - THE LOCAL EMPLOYEE REDUCTIONS WOULD
HAVE TO BE SHARED AMONG THE ENTIRE ADMINISTRATIVE
SECTION INASMUCH AS IT WOULD NOT BE POSSIBLE TO
ELIMINATE ANY ONE OF THE MANY ADMINISTRATIVE
SUPPORT ACTIVITIES. ACCORDINGLY, REDUCTIONS WOULD
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BE SPREAD EQUALLY THROUGHOUT THE ADMINISTRATIVE
SPECTRUM AT THE 90 PERCENT LEVEL.

RFDPC (REGIONAL FINANCE & DATA PROCESSING CENTER) -
UNDER THE 90 PERCENT PACKAGE I THE STAFFING FOR
RFDPC WOULD GO FROM 6 TO 5 AMERICANS AND FROM 86
TO 78 FSL'S. WITH THIS STAFFING REDUCTION R/DPC
WOULD BE UNABLE TO PROVIDE ITS SERVICES TO THE
SAME NUMBER OF POSTS NOW SUPPORTED. GOAL IX COULD
BE ACCOMPLISHED ONLY FOR A SMALLER SERVICED AREA.

OTHER MISC. - THIS CATEGORY INCLUDES THE 2 AMERICANS
ASSIGNED TO THE OECD INTERNATIONAL STAFF REIMBURSED
BY OECD AND THE ONE TREASURY USOECD REPRESENTATIVE
ASSIGNED UNDER EMBASSY COMPLEMENT REIMBURSABLE TO
TREASURY. THESE ARE BASICALLY NON-EMBASSY GOAL
ORIENTED POSITIONS INCLUDED UNDER OUR STAFFING.
NO REDUCTION CONTEMPLATED UNDER THIS PACKAGE I.

4. RESOURCE REQUIREMENTS

	THIS PCKG. CUMULATIVE		
	FY-1978	FY-1979	FY-1980
US OFFICERS	100	104	93
US STAFF	20	20	19
FSL'S	359	356	320
TOTAL	479	480	432

5. IMPACT ON CURRENT POLICY GOALS, OBJECTIVES AND ESSENTIAL ACTIVITIES:

EXECUTIVE - THE SPECIAL ASSISTANT TO THE AMBASSADOR
POSITION IS DEDICATED TO LIAISON WITH THE FRENCH
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CULTURAL COMMUNITY WHICH IS OF PREEMINENT IMPORTANCE IN FRANCE. THIS CULTURAL LIAISON POSITION WOULD BE ELIMINATED UNDER THE 90 PERCENT LEVEL WHICH WOULD MAKE IT VIRTUALLY IMPOSSIBLE TO FULLY MEET THE IMPORTANT GOAL VI OBJECTIVES. THE DECISION TO CLOSE THE NICE CONSULATE, WHICH IS WARRANTED BASED ON THE RELATIVE IMPORTANCE OF THE POST COMPARED WITH OTHER MISSION ACTIVITIES, WOULD VERY LIKELY BE OPPOSED BY THE PRINCIPALITY OF MONACO. THIS WAS THE CASE IN A PREVIOUS ATTEMPT TO CLOSE THE POST UNDER AN EARLIER PERIOD OF REDUCED RESOURCES.

POLITICAL/LABOR -

THE JOT POSITION HAS FOR YEARS PROVIDED NEEDED FLEXIBILITY TO THE POLITICAL SECTION IN PEAK STRESS PERIODS, WHEN INCUMBENTS HAVE MADE USEFUL CONTRIBUTIONS TO THE SECTION'S INTERNAL POLITICAL OFFICE BY FREEING IT FROM MANY ROUTINE TASKS TO FOCUS ON CONTACT WORK WITH FRENCH PARTIES AND ANALYTIC REPORTING. ITS LOSS WOULD THEREFORE LIMIT US IN FULLY PERFORMING ASPECTS OF GOALS I AND VI. SINCE THIS IS A ROTATIONAL JOT JOB, ITS LOSS WOULD HAVE A SIMILARLY ADVERSE EFFECT ON THE CONSULAR SECTION AND THE AMBASSADOR'S OFFICE, WHERE INCUMBENTS HAVE SPENT PARTS OF THEIR TOURS AS CONSULAR TRAINEES AND AMBASSADOR'S AIDES.

ECONOMIC/COMMERCIAL -

AT THIS LEVEL IT WOULD NOT BE POSSIBLE TO MEET THE GOALS AND OBJECTIVES SET FORTH IN THE COUNTRY COMMERCIAL PROGRAM AND WOULD PROBABLY REQUIRE A REDUCTION OF ABOUT 1/3 IN THE IMC'S TRADE FAIR

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CCO-00 TRSE-00 NASA-02 SY-05 FBOE-00 OPR-02
DODE-00 PM-05 H-02 L-03 NSC-05 PA-02 SP-02 SS-15
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PARTICIPATION PROGRAM. OTHER MINIMUM GOALS AND OBJECTIVES COULD PROBABLY BE MET SATISFACTORILY. AS THE EMBASSY HAS LITTLE CONTROL OVER THE AMOUNT OF UNAVOIDABLE REACTIVE WORK, AN ADDITIONAL BURDEN OF MEETING VISITORS, ANSWERING CORRESPONDENCE, PROGRAMMING VISITING GROUPS, ETC. WOULD HAVE TO BE SHARED BY THE REMAINING OFFICERS IN THE SECTION. IT SHOULD BE NOTED THAT THE ECONOMIC/COMMERCIAL SECTION HAS ALREADY LOST ONE AMERICAN AND TWO LOCAL POSITIONS IN RECENT YEARS. AS THE INSPECTORS RECENTLY ASCERTAINED, REDUCTIONS HAVE REACHED THE POINT WHERE FURTHER CUTS WOULD REQUIRE A REDEFINITION OF GOALS AND PRIORITIES AND A LOWERING OF OUR SIGHTS. THIS WOULD APPEAR SOMEWHAT INCONGRUOUS AT A TIME WHEN OUR BALANCE OF PAYMENTS DEFICIT IS AT RECORD LEVELS AND EXPORT PROMOTION HAS BECOME EVEN MORE NECESSARY THAN IN THE PAST.

SCIENCE - REPORTING ON SIGNIFICANT FRENCH SCIENCE
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AND TECHNOLOGY ACTIVITIES WOULD BE REDUCED. THE SUPPORT OF THE DEPARTMENT'S BUREAU OF ECONOMIC RESEARCH REQUESTS AND THOSE OF OTHER USG TECHNICAL AGENCIES WOULD BE CONSIDERABLY LESSENED. THERE WOULD BE NO DIRECT SECRETARIAL SUPPORT FOR THE DOE SCIENTIFIC REPRESENTATIVE AND THE PARTIAL SUPPORT FOR THE NASA REGIONAL REPRESENTATIVE WOULD BE SPORADIC AT BEST. THE SCIENCE OFFICE, ALTHOUGH SMALL, IS A SEPARATE OFFICE WITHIN THE EMBASSY AND IT IS NOT POSSIBLE TO MAINTAIN ANY CONSISTENT OUTPUT WITH ONLY ONE AMERICAN SECRETARY.

CONSULAR - THE PARTICULAR GOAL ADVERSELY AFFECTED BY THIS REDUCTION WOULD BE A LOSS OF SERVICE TO CLIENTS. ADDITIONALLY, THE VISA SCREENING EFFECTIVENESS WOULD DROP POSSIBLY RESULTING IN A SIGNIFICANT NUMBER OF NON-QUALIFIED "NON-IMMIGRANTS" TRAVELING TO THE US. THE PROFESSIONAL DEVELOPMENT OF THE STAFF WHICH INVOLVES CROSS TRAINING OF PERSONNEL WOULD SUFFER. FURTHERMORE, A 10 PERCENT REDUCTION

WOULD REQUIRE THE CLOSING OF THE NICE CONSULATE.
IMPROVED METHODOLOGY AND TECHNOLOGY (ANVIS
& TDIS) MIGHT COMPENSATE FOR A PART OR ALL OF THIS
CUT, ALTHOUGH THIS IS NOT AT PRESENT ANTICIPATED.
NEW LEGISLATION ELIMINATING THE VISA REQUIREMENT
FOR CERTAIN FRENCH CITIZENS WOULD MAKE SENSE AND
WOULD MORE THAN MAKE UP FOR PACKAGE I POSITION LOSSES.

ADMINISTRATION - THE REDUCTION OF THREE AMERICAN
COMMUNICATIONS POSITIONS COULD BE BARELY ABSORBED
BY CURTAILMENT OF PRESENT 24-HOUR A DAY, 7-DAY
A WEEK CODE ROOM SERVICE. THIS WOULD REQUIRE
PHYSICAL ALTERATIONS AND IMPROVEMENTS IN THE CODE
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ROOM AREA FOR SECURITY REASONS. IN ADDITION, WE
WOULD HAVE TO CUT NORMAL CODE ROOM HOURS BELOW
OPTIMUM AND SCHEDULE MANDATORY OVERTIME TO KEEP
ABREAST OF TRAFFIC.

THE REDUCTION OF THE LOCAL POSITIONS WOULD RESULT
IN AN UNSATISFACTORY LEVEL OF STAFFING TO PROVIDE
BASIC SHARED SUPPORT SERVICES TO THE EMBASSY, ITS
AFFILIATED AGENCIES AND ITS CONSTITUENT POSTS.

RFDPC -
RFDPC MUST HAVE A DISBURSING OFFICER, ASSISTANT
D.O., A CERTIFYING OFFICER AND AN ALTERNATE CERTIFY-
ING OFFICER. HENCE, A REDUCTION OF ONE AMERICAN
TO FIVE AMERICANS PROVIDES NO FLEXIBILITY FOR
VACANCIES, LEAVE OR FREQUENT TRAVEL REQUIRED
BY THE OFFICERS AND WOULD RESULT IN INADEQUATE MAN-
AGEMENT AND PROBABLY AN INABILITY AT TIMES TO HAVE
REQUIRED STATUTORY OFFICIALS ON BOARD.

IN 1968, RFDPC PROVIDED SERVICE TO 59 COUNTRIES
WITH ONLY FOUR LESS LOCALS THAN NOW ON BOARD.
SINCE THEN WE NOT ONLY HAVE PROVIDED THE USUAL
FINANCIAL SERVICE BUT ALSO MANAGEMENT REPORTING
FOR 31 MORE COUNTRIES. THIS ILLUSTRATES HOW
LARGE AMOUNTS OF INCREMENTAL WORK CAN BE ADDED
WITH LITTLE ADDITIONAL PERSONNEL. OVER ONE-HALF
OF THE STAFF IS INVOLVED IN JUST MAINTAINING THE
SYSTEM AND WOULD BE REQUIRED IF WE SERVED TEN POSTS
OR 100. TO CUT EIGHT STAFF WE WOULD HAVE TO STOP

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A LARGE VOLUME OF INTAKE, E.G., CEASE PAYROLLING
3200 EMPLOYEES AND PROCESSING ABOUT 80,000 VOUCHERS
PER YEAR OR A VOLUME OF BUSINESS REPRESENTING
ACTIVITY BY MISSIONS IN AUSTRIA, ENGLAND, FRANCE,
GERMANY AND ITALY.

FORM ZBB-3

1. DECISION UNIT NAME: FRANCE

2. PACKAGE II OF III

3. ACTIVITY DESCRIPTION:

EXECUTIVE - AT THIS LEVEL THE SPECIAL ASSISTANT
TO THE AMBASSADOR POSITION WOULD BE RESTORED.

ECONOMIC/COMMERCIAL - THIS WOULD PERMIT THE
RESTORATION OF 1 OFFICER AND 3 FSL'S TO THE EMBASSY
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COMMERCIAL PROGRAM.

SCIENCE - THE AMERICAN SECRETARY POSITION LOST UNDER

PACKAGE I WOULD BE RESTORED.

CONSULAR - THE CONSULAR OFFICER POSITION IN LYON
AND 2 FSL POSITIONS IN PARIS WOULD BE
RESTORED.

ADMINISTRATION - 1 COMMUNICATIONS OFFICER 9 FSL
POSITIONS WOULD BE RESTORED.

RFDPC - ONE AMERICAN AND 4 FSL POSITIONS ELIMINATED
FOR PACKAGE I WOULD REMAIN.

4. RESOURCE REQUIREMENTS:

	THIS PCKG. CUMUL.			
	FY-1978	FY-1979	ONLY	FY-1980
US OFFICERS	100	104	5	98
US STAFF	20	20	1	20
FSL'S	359	356	18	338
TOTAL	479	480	24	456

5. IMPACT ON CURRENT POLICY GOALS, OBJECTIVES AND
ESSENTIAL ACTIVITIES:

EXECUTIVE - THE EMBASSY EXECUTIVE SECTION WOULD BE
AT PRESENT STAFFING AND ALL POLICY GOALS AND OBJECTIVES
WOULD BE PROVIDED.

POLITICAL/LABOR - AT PACKAGE II LEVELS THE POLITICAL
JOT POSITION WOULD REMAIN UNSTAFFED WITH THE SAME
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IMPACT AS DISCUSSED UNDER THE PREVIOUS PACKAGE I.

ECONOMIC/COMMERCIAL - AT THIS LEVEL, WITH ONE
ADDITIONAL AMERICAN OFFICER AND THREE ADDITIONAL
LOCALS, THE COUNTRY COMMERCIAL PROGRAM OBJECTIVES
WOULD BE MINIMALLY ACHIEVED ALTHOUGH THERE
WOULD BE SOME SHORTFALLS IN MEETING CURRENT GOALS
AND OBJECTIVES.

SCIENCE - THIS RETURNS SCIENCE TO ITS FULL COMPLEMENT
AS THE ONE AMERICAN SECRETARY EXTRACTED FOR THE
BENEFIT OF PACKAGE I HAS BEEN REPLACED.

CONSULAR - AT 5 PERCENT RESTORATION OF RESOURCES
THE CONSULAR FUNCTION WOULD STILL NOT SUPPORT A
POST AT NICE. IN PARIS THE RESTORATION OF TWO
LOCAL POSITIONS WOULD ALLOW REINSTITUTION OF
PRESENT VISA SCREENING PROCEDURES.

ADMINISTRATION - THE RESTORATION OF ONE AMERICAN COMMUNICATIONS POSITION WOULD PERMIT THE CODE ROOM TO PROVIDE MORE EFFICIENT COMMUNICATIONS SERVICES UNDER A FULL 6-DAY A WEEK SCHEDULE. POSSIBLY SCHEDULED, BUT AT LEAST OCCASIONAL OT WOULD BE REQUIRED AND PARIS COULD NOT RESPOND TO TDY REQUESTS.

THE RESTORATION OF NINE LOCAL POSITIONS IN THE VARIOUS ELEMENTS OF THE ADMINISTRATIVE SECTION

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C O R R E C T E D C O P Y (SEE LAST SEVERAL PARAS)

WOULD MAKE IT POSSIBLE FOR SHARED SUPPORT SERVICES TO BE PROVIDED AT A MINIMAL SATISFACTORY LEVEL, ALTHOUGH CERTAIN SERVICES WOULD HAVE TO BE SELECTED FOR ELIMINATION.

RFDPC - AMERICAN SUPERVISION AND MANAGEMENT WOULD REVERT TO PRESENT SATISFACTORY LEVELS. ALSO 4 OF 8 LOCAL POSITIONS WOULD BE RESTORED. THIS WOULD MAKE IT POSSIBLE TO CUT ONLY HALF THE VOLUME PROPOSED AND NECESSARY UNDER PACKAGE I.

FORM ZBB-3

1. DECISION UNIT: FRANCE

2. PACKAGE III OF III

3. ACTIVITY DESCRIPTION:

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ALL CURRENT ACTIVITIES PRESENTLY CONDUCTED BY THE MISSION WOULD BE CONTINUED IN SUPPORT OF THE AGREED NINE MAJOR POLICY GOALS AND OBJECTIVES. THE NICE CONSULATE WOULD REMAIN OPEN.

4. RESOURCE REQUIREMENTS:

	THIS PKG. CUMUL.			
	FY-1978	FY-1979 ONLY	FY-1980	
US OFFICERS	100	104	6	104
US STAFF	20	20	0	20
FSL'S	359	356	18	356
TOTAL	479	480	24	480

5. IMPACT STATEMENT:

AS STATED IN PARAGRAPH 3, ALL CURRENT IMPORTANT ACTIVITIES CONDUCTED BY THE MISSION WOULD BE CONTINUED IN SUPPORT OF THE NINE MAJOR POLICY GOALS AND OBJECTIVES. ALTHOUGH OUR FINAL PACKAGE III CONSISTS OF THE SAME STAFFING AS PRESENT, ONE COMMUNICATIONS OFFICER POSITION WOULD REMAIN IN EXCESS DUE TO CONTEMPLATED REDUCED HOURS OF CODE ROOM OPERATION. IN LIEU OF THIS WE WOULD PROPOSE AN ADDITIONAL ADMINISTRATIVE SECRETARY. ADMINISTRATIVE SECRETARIAL DUTIES ARE EXCESSIVE AND THE CURRENT WORKLOAD CANNOT BE EFFECTIVELY ACCOMPLISHED BY THE ONE INCUMBENT POSITION.

ZBB COMMENTS ON NON-SALARY FUNDING:

THE EMBASSY PROPOSALS IN MEETING THE STAFFING LEVELS CALLED FOR IN PACKAGE I AND II PROVIDE FOR THE

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CLOSING OF THE NICE CONSULATE AND A SIZEABLE REDUCTION IN THE EMBASSY'S TRADE CENTER AND TRADE PROMOTION

ACTIVITY. THESE AND OTHER STAFF REDUCTIONS AMOUNTING TO 10 PERCENT AND 5 PERCENT OF OUR CURRENT STAFFING WOULD ALLOW SOME REDUCTION IN NON-SALARY AND ALLOWANCE FUNDING. OPERATING EXPENSE SAVINGS DIRECTLY RELATED TO PROGRAMS RATHER THAN STAFFING WHICH ARE POSSIBLE, BUT NOT RECOMMENDED, ARE REDUCTIONS IN REFERENCE NEWSPAPERS, MAGAZINES AND OTHER LOCAL PUBLICATIONS, REDUCTION IN PURCHASE OF COMMERCIAL LIBRARY MATERIAL, REDUCTION IN REPRESENTATION, DELAY IN OUR OFFICE EQUIPMENT AND FURNITURE REPLACEMENT SCHEDULE PROGRAM, LIMITING OUR SUMMER DEPENDENT STUDENT EMPLOYEE PROGRAM, RESTRICTION OF OUR COUNTRY TRAVEL PROGRAM AND CURTAILMENT OF THE GUARD/WATCHMEN PROGRAM WHICH WAS INSTITUTED UNDER THE ANTI-TERRORISM PROGRAM. OUTSIDE OF NICE, NO BUILDING OPERATING EXPENSE SAVINGS ARE POSSIBLE. EMBASSY OFFICE SPACE IS ENTIRELY IN GOVERNMENT OWNED OR LEASED BUILDINGS AND THE RELATED UTILITY, JANITORIAL AND BUILDING MAINTENANCE EXPENSES WILL CONTINUE TO ACCRUE.

THE CLOSING OF THE NICE CONSULATE AS PROPOSED UNDER PACKAGE I AND II WILL RESULT IN A NON-PERSONAL SERVICE COST SAVINGS OF APPROXIMATELY \$97,000 IN 1978 DOLLARS. SOME MARGINAL OFFSET IN PARIS AND MARSEILLE TRAVEL COSTS WOULD OCCUR SINCE THE PRESENT NICE CONSULATE AREA WOULD BE ADMINISTERED FROM MARSEILLE WITH SUPPORT FROM PARIS.

THE OTHER OPERATING EXPENSE ECONOMIES MENTIONED, ALTHOUGH POSSIBLE, WOULD HAVE A NEGATIVE EFFECT ON THE MISSION'S POLICY GOALS, OBJECTIVES AND ESSENTIAL FUNCTIONS. THE SAVINGS POSSIBLE AND THE REPERCUSSIONS ON GOALS AND OBJECTIVES ARE BRIEFLY EVALUATED AS FOLLOWS:

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PUBLICATION PROCUREMENT FOR OFFICIAL USE WILL BE APPROXIMATELY \$75,000 FOR 1978. A 20 PERCENT REDUCTION IN THIS FIGURE IS POSSIBLE BY ELIMINATING VARIOUS IMPORTANT, BUT LESS ESSENTIAL, PUBLICATION SUBSCRIPTIONS. THERE IS THE ATTENDANT RISK HOWEVER THAT OFFICERS WILL NOT HAVE AVAILABLE TO THEM ALL THE PERTINENT BACKGROUND INFORMATION.

THE EMBASSY CURRENTLY SPENDS \$31,000 AND \$29,000 PER YEAR RESPECTIVELY ON ITS COMMERCIAL NEWSLETTER AND MAINTAINING AN UP-TO-DATE COMMERCIAL LIBRARY. LESS ISSUES PER YEAR OF NEWSLETTER PUBLICATION AND A RETRENCHMENT OF LIBRARY REFERENCE MATERIAL

AVAILABILITY IS POSSIBLE FOR A 50 PERCENT COST
REDUCTION. THESE MOVES WOULD QUICKLY HAMPER THE
EMBASSY'S BUSINESS SERVICE AND EXPORT PROMOTION SINCE
TIMELY INFORMATION WOULD NOT BE DISSEMINATED AND THE
REFERENCE LIBRARY WOULD QUICKLY LOSE RELEVANCY FOR
MANY POTENTIAL BUSINESS IMPORT SECTORS.

REPRESENTATION EXPENDITURE REDUCTIONS, CURRENTLY
CONDUCTED AT AN \$80,000 PER ANNUM COST, COULD
OBVIOUSLY BE CONTEMPLATED AT VARYING PERCENTAGE
LEVELS. ANY MOVE IN THIS IMPORTANT AREA WOULD,
HOWEVER, DAMAGE OUR ABILITY TO MAINTAIN THE FULL RANGE
OF DESIRED FRENCH GOVERNMENT, BUSINESS AND DIPLOMATIC
CONTACTS UNLESS EMBASSY OFFICERS WERE PREPARED TO MEET
THIS COST OUT-OF-POCKET.

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ACTION MMO-04

INFO OCT-01 EUR-12 ISO-00 SIG-03 VOE-00 CA-01 SCS-06
A-01 IO-14 FSE-00 ABF-01 AF-10 NEA-11 PER-05
CIAE-00 COME-00 EB-08 INR-10 LAB-04 NSAE-00
SIL-01 OES-07 DOE-15 SOE-02 NRC-07 ACDA-12 OC-06
CCO-00 TRSE-00 NASA-02 SY-05 FBOE-00 OPR-02
DODE-00 PM-05 H-02 L-03 NSC-05 PA-02 SP-02 SS-15
ICA-20 /204 W

-----017752 041503Z /42

R 041149Z MAY 78
FM AMEMBASSY PARIS
TO SECSTATE WASHDC 1059

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THE EMBASSY'S REPLACEMENT PROGRAM FOR OFFICE EQUIPMENT
AND FURNITURE IS ABOUT \$225,000 FOR FY -1978. THE
MINIMUM REPLACEMENT PROGRAM FOR OFFICE FURNITURE AND
EQUIPMENT SHOULD NOT FALL BELOW \$60,000 PER ANNUM AS
OLDER MALFUNCTIONING EQUIPMENT QUICKLY AFFECTS EMPLOYEE
PRODUCTIVITY. THE REMAINING \$165,000 COULD BE CUT
FOR FY-1980 AND THEREAFTER WITHOUT DIRECTLY IMPINGING
ON GOALS AND OBJECTIVES. NEGLECT OF EMBASSY
OFFICES WOULD CREATE AN INCREASINGLY DINGY, SHABBY
AND RUN-DOWN ATMOSPHERE WITH THE PASSAGE OF TIME
SHOULD THIS ECONOMY BE IMPLEMENTED. THIS WOULD

ULTIMATELY REFLECT UNFAVORABLY ON THE U.S. DIPLOMATIC ESTABLISHMENTS IN FRANCE.

THE EMBASSY FOR SEVERAL YEARS HAS HAD A SUMMER STUDENT EMPLOYEE PROGRAM SIMILAR TO THAT IN THE DEPARTAMNT. THIS PROGRAM, CONDUCTED AT AN ANNUAL COST OF APPROXIMATELY \$64,000, ASSISTS IN MAINTAINING ALL NECESSARY SERVICE AND SUPPORT STAFF FUNCTIONS DURING THE SUMMER MONTHS WHEN THE VISA ISSUANCE PROGRAM AND REGULAR EMPLOYEE LEAVE ARE AT THEIR UNCLASSIFIED

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HEIGHTS. THIS PROGRAM COULD BE REDUCED BY 35 PERCENT. ONLY THE MOST CRITICAL SERVICE AND STAFF SUPPORT COULD BE CONTINUED.

EMBASSY IN-COUNTRY TRAVEL COSTS WILL BE ABOUT \$98,000 FOR FY-1978. THIS OFFICIAL TRAVEL COULD BE REDUCED; HOWEVER, THE OPPORTUNITY FOR EMBASSY AND CONSULAR OFFICERS TO VISIT THE VARIOUS PARTS OF FRANCE AND TO MEET WITH POLITICAL, BUSINESS, SCIENTIFIC AND EDUCATIONAL LEADERS IS VERY IMPORTANT. THE OVERALL MISSION OBJECTIVES WOULD SUFFER IF IN-COUNTRY TRAVEL OF EMBASSY AND CONSULATE OFFICERS WAS CURTAILED.

PROTECTIVE SERVICES FOR MISSION INSTALLATIONS IN FRANCE WILL AMOUNT TO APPROXIMATELY \$257,000 FOR FY-1978. THESE SERVICES WERE CONSIDERED NECESSARY AND AUTHORIZED UNDER THE ANTI-TERRORISM PROGRAM INITIATED BY THE DEPARTMENT OF STATE AND SHOULD BE CONTINUED.

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ACTION MMO-04

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SIL-01 OES-07 DOE-15 SOE-02 NRC-07 ACDA-12 OC-06
CCO-00 TRSE-00 NASA-02 SY-05 FBOE-00 OPR-02

DODE-00 PM-05 H-02 L-03 NSC-05 PA-02 SP-02 SS-15

ICA-20 /204 W

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R 041149Z MAY 78

FM AMEMBASSY PARIS

TO SECSTATE WASHDC 1060

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THE EMBASSY'S PLAN TO REDUCE ITS CODE ROOM OPERATIONS
TO A 6-DAY WEEK WILL SAVE AMERICAN SALARY AND SUPPORT
COSTS. HOWEVER, ADDITIONAL FUNDS WOULD BE REQUIRED TO
PROVIDE SECURITY MODIFICATIONS FOR THE CODE ROOM TO

PERMIT IT TO BE UNTENDED.

EVALUATION OF OTHER USG AGENCY PROGRAMS:

THE EVALUATION OF GOALS, OBJECTIVES AND RESOURCE
MANAGEMENT OF OTHER AGENCIES IS COVERED BY PARIS 35068
OF DECEMBER 1, 1977 AND PARIS 11655 OF APRIL 7, 1978.
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Disposition Approved on Date:
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Disposition Event:
Disposition History: n/a
Disposition Reason:
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Secure: OPEN
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